

POSITION DESCRIPTION

Position Title:	Unaccredited Junior Obstetrics & Gynaecology Registrar 2027
Business Unit/Department:	Obstetrics & Gynaecology (O&G)
Division:	Women's & Children's Services
Award/Agreement:	Doctors in Training (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement
Classification:	HM25 to HM30
Reports To:	Clinical Services Director Head of Obstetrics & Gynaecology Head of Gynaecology Head of Obstetrics Chief Registrar
Direct Reports:	Junior Medical Officers (PGY2, PGY3+)
Date Prepared/Updated:	29 April 2026

Position Purpose

The Unaccredited Junior Registrar (PGY3+) position at Western Health is designed to provide a structured and supportive environment for doctors seeking to enhance their skills in Obstetrics & Gynaecology.

This role serves as a pathway for those aspiring to enter the RANZCOG specialist training program, pursue a career in GP-Obstetrics, or work as a Rural Generalist.

Registrars in this position will gain comprehensive exposure to Obstetrics & Gynaecology, contributing to essential service delivery while developing the experience and skills required for future training or career advancement.

The role enables participation in the Advanced Procedural Training Program (APTP), which supports those aiming for careers in GP-Obstetrics or as Rural Generalists.

Over a 12-month appointment, registrars will be integrated into the unaccredited registrar roster and receive dedicated support to meet key qualifications for these specialties.

Unaccredited registrars will also engage in the structured teaching program, which forms part of the accredited RANZCOG training, ensuring a focus on continuous professional development.

The position provides strong support for applicants pursuing vocational training, contingent on their commitment to service delivery and the demonstration of essential Obstetrics & Gynaecology skills.

Clinical Rotations:

- Bacchus Marsh Hospital: Gain experience in a lower-risk setting, contributing to the growing maternity and expanding gynaecology services.

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- Junior Registrar (General O&G Units): Work within one of our four team-based general O&G units, gaining comprehensive exposure to a diverse patient population.
- Labour Ward and Acute Receiving Registrar: Develop crucial skills in managing acute obstetric presentations, labour management, and initial patient assessments.
- Maternity Assessment Centre (MAC): Develop skills in the triage and assessment of pregnant patients.
- Antenatal Clinics: Contribute to the care of pregnant women in various antenatal settings.
- Early Pregnancy Assessment Service (EPAS): Develop expertise in managing common issues in early pregnancy.
- Gynaecology Outpatients: Gain experience in the management of a range of gynaecological conditions.

Surgical and Procedural Rotations:

- Elective Caesarean Section Lists: Participate in elective Caesarean Section lists, developing surgical skills.
- Gynaecology Operating: Participate in minor gynaecological procedures and potentially co-roster with RANZCOG trainees for exposure to more complex cases.

Acute and Emergency Care:

- Emergency Department O&G (EDOG): Gain experience in the initial assessment and management of acute O&G presentations.
- Night Duty: Enhance your decision-making skills in a supported environment, on-call with a Junior and Senior Registrar (Level 5/6) for inpatient care.

For APTP candidates, rotations and responsibilities are thoughtfully tailored to align with your anticipated scope of practice, providing relevant experience for a future career in GP obstetrics.

Business Unit Overview

Women's Services at Western Health provide integrated maternity and gynaecology care across Joan Kirner Women's and Children's Hospital, Sunshine Hospital, and Bacchus Marsh Hospital. These services deliver comprehensive, patient-centred care to women across Melbourne's western region, encompassing antenatal, intrapartum, postnatal, and gynaecological care across a range of clinical settings.

The service is supported by 71 consultants including full time staff specialists and VMOs, providing a full range of Obstetric and Gynaecological services including:

Obstetrics:

- General and high-risk obstetrics
- Maternal fetal medicine
- Obstetric medicine

Gynaecology:

- General gynaecology
- Urogynaecology
- Gynae-oncology
- Advanced laparoscopy

Diagnostics & Procedures:

- Obstetric and gynaecology ultrasound
- Colposcopy

Specialised Services:

- Early Pregnancy Assessment
- Public fertility
- Family planning, Sexual and reproductive health

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Key Responsibilities

Clinical Care & Patient Management:

- Provide high-quality, day-to-day clinical care, including assessment, admission, and development of management plans
- Undertake initial assessment of patients referred to the unit and ensure timely review
- Initiate and interpret appropriate clinical investigations
- Perform clinical procedures in line with level of training, with appropriate supervision
- Attend and actively participate in ward rounds

Communication & Coordination of Care:

- Ensure timely notification of relevant consultants regarding patient admissions and referrals
- Liaise effectively with multidisciplinary team members, patients, and their families
- Participate in discharge planning, ensuring plans reflect patient needs and continuity of care
- Communicate with community providers to support safe and effective transitions of care
- Provide clear and structured clinical handovers to covering Registrars

Documentation & Clinical Governance:

- Maintain accurate, timely, and legally compliant clinical documentation in accordance with Western Health policies and relevant legislation

Teamwork & Supervision:

- Work under the supervision of the Head of Unit or Receiving Consultant to develop clinical and decision-making skills
- Support and supervise junior medical staff, commensurate with experience

Professional Practice:

- Perform duties as delegated by the Head of Unit or Receiving Consultant, in accordance with organisational policies and procedures
- Assume responsibility for patient care within the unit's model of care, ensuring safe and appropriate practice at all times
- Demonstrate a commitment to the patient 'Charter of Healthcare Rights'
- Comply with the expected standards of performance in the role as described by the relevant professional bodies/industry standards and leadership capability frameworks
- Hold accountability for own actions and seek guidance and support from appropriate employees when limited by own skills and experience
- Comply with confidentiality obligations with regard to patients, consumers and colleagues
- Comply with all Western Health policies and procedures
- Participate in on-going assessment of competencies

In addition to the key responsibilities specific to your role, you are required to deliver on the [Key Organisational Accountabilities](#) which are aligned with the Western Health strategic aims.

Key Working Relationships

Internal:

- Junior medical staff, midwives, nurses, consultants

External:

- General practitioners, community-based midwives, PERS, services within the Western Collaborative and tertiary referral centers

Selection Criteria

Essential:

Unaccredited registrar:

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- Completion of a minimum of 18 months full-time experience in O&G at HMO (PGY2+) level or above, by commencement in February 2027
- Experience in management of common obstetric and gynecological presentations
- Experience in labour ward management including simple procedural activities ie. artificial rupture of membranes, scalp electrode application, fetal blood sampling, CTG interpretation.
- Experience in recognising and escalating clinical deterioration in obstetric and gynaecology patients
- Ability to prioritise workload and function effectively in a high-acuity, time-pressured environment
- Demonstrated competence in clinical handover and documentation

Advanced DRANZCOG registrar:

- completion of a minimum of 12 months full time experience in O&G at HMO (PGY2+) level or above by commencement in February 2027.
- Current registration with AHPRA to enable the full term of the contract to be served.
- Conditions as outlined in the EOI attached.

Desirable:

- Experience in managing a busy labour ward, including performing and assisting with caesarean sections and operative vaginal births, managing obstetric emergencies, and exposure to minor and intermediate gynaecological procedures.

Additional Requirements

All employees are required to:

- Obtain a police/criminal history check prior to employment
- Obtain a working with children check prior to employment (if requested)
- Obtain an Immunisation Health Clearance prior to employment
- Report to management any criminal charges or convictions you receive during the course of your employment
- Comply with relevant Western Health clinical and administrative policies and guidelines.
- Comply with and accept responsibility for ensuring the implementation of health and safety policies and procedures
- Fully co-operate with Western Health in any action it considers necessary to maintain a working environment, which is safe, and without risk to health
- Protect confidential information from unauthorised disclosure and not use, disclose or copy confidential information except for the purpose of and to the extent necessary to perform your employment duties at Western Health
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Western Health
- Be aware of and comply with relevant legislation: Public Administration Act 2004, Victorian Charter of Human Rights and Responsibilities Act 2006, the Victorian Occupational Health and Safety Act 2004, the Victorian Occupational Health and Safety Regulations 2017 (OHS Regulations 2017), Fair Work Act 2009 (as amended), the Privacy Act 1988 and responsibilities under s141 Health Services Act with regard to the sharing of health information, the Family Violence and Child Information Sharing Schemes, Part 5A and 6A Family Violence Protection Act 2008, Safe Patient Care Act 2015, Mental Health & Wellbeing Act 2022
- Be aware of and comply with the Code of Conduct for Victorian Public Sector Employees and other Western Health employment guidelines

General Information

- Redeployment to other services or sites within Western Health may be required
- Employment terms and conditions are provided according to relevant award/agreement

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- Western Health is an equal opportunity employer and is committed to providing for its employees a work environment which is free of harassment or discrimination. The organisation promotes diversity and awareness in the workplace
- Western Health is committed to Gender Equity
- Western Health provides support to all personnel experiencing family and domestic violence
- This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Western Health reserves the right to modify position descriptions as required. Employees will be consulted when this occurs
- Western Health is a smoke free environment

I confirm I have read the Position Description, understand its content and agree to work in accordance with the requirements of the position.

Employee's Name: _____

Employee's Signature: _____ Date: _____

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