

POSITION DESCRIPTION

Position Title:	Registered Psychiatric Nurse/Key Clinician
Business Unit/Department:	Western Aged Psychiatry Assessment & Treatment Team (APATT)
Division:	Mental Health & Wellbeing Services (MHWS)
Award/Agreement:	Victorian Public Mental Health Services Enterprise Agreement
Classification:	Registered Psychiatric Nurse: Grade 3 – Year 1 to Year 4 (NP81 to NP74)
Reports To:	Manager - Western Aged Psychiatry Assessment & Treatment Team
Direct Reports:	N/A
Date Prepared/Updated:	19 July 2023

Position Purpose

- The role of the APATT Registered Psychiatric Nurse/Key Clinician is to assess needs and identify appropriate interventions and therapeutic options to consumers under the care of the APATT.
- The incumbent works in collaboration with the multidisciplinary team, in accordance with the wellness and recovery plan goals and aims of intervention, and in consultation with the consumer, their family/carer and other relevant stakeholders.
- The incumbent will have skills in the provision of expert clinical mental health knowledge including but not limited to psychosocial assessment, review and administration of medications, and a holistic view of the older person's health needs and impact on mental health.
- The incumbent will have practised nursing in a mental health setting for more than two years, and preferably have recent community experience.
- The incumbent will have excellent communication skills which will assist them in supporting consumers to develop and utilise strategies and different treatment modalities, and to access resources and support to enhance their recovery.
- The incumbent will require a working knowledge of mental health for older adults, an ability to negotiate and collaborate effectively at all levels and the capacity to work well within small teams and to work autonomously, including sole clinician outreach visits. The incumbent will be able to prioritise risk and attend to crises appropriately.

Business Unit Overview

The Western APATT is a community team based within the Western Health Mental Health and Wellbeing Service, providing information, support and specialist mental health services to older adults aged 65+ who live in private residences including SRS and boarding houses. The service is committed to working with consumers during their recovery by offering holistic and evidence based treatment, which is inclusive of family/carers and provided by skilled clinicians. We offer a mix of outpatient, telehealth and home visiting

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reviews, depending on a person's needs, and work collaboratively with the person's GP who remains the primary carer.

Key Responsibilities

General:

- Provide assessment, treatment and discharge planning for people over 65 years of age, with mental health issues, who reside in their own homes in the Western metropolitan region of Melbourne.
- Provide brief, medium and long term interventions, depending on the identified needs of the person.
- Work closely with consumers, carers and wider family members or support systems to achieve positive recovery outcomes.
- Provide different contemporaneous modalities of treatment, depending on the identified needs of the person.
- Complete all required clinical documentation in a timely manner in keeping with service requirements, policies and procedures.
- Ensure all clinical records are kept up to date and are reflective of the consumer's current mental state, risk profile and recovery goals.
- Provide daily statistical data of direct service contact hours and with consumers, carers and other relevant stakeholders.
- Perform other administrative duties in keeping with the role of key clinician.
- Provide a gatekeeper role for the Acute Mental Health Units and Intensive Community Team when people are in an acute phase of their mental health.
- Contribute to nursing practice development via nursing meetings and quality projects.
- Provide a nursing perspective in Clinical Review/multidisciplinary meetings and promote awareness amongst APATT team of the impact of medical and psycho-social factors on consumers and carers.
- Participate and contribute to relevant service directed meetings.
- Maintain a high standard of knowledge/skills in discipline-specific areas.

Management and Supervision:

- Provide support with rostered roles within the team for initial assessments and tasks related to the intake/duty worker role.
- Attend and contribute to discipline-specific meetings, planning days and education/training.
- Supervise and participate in the training of undergraduate Nursing students on Fieldwork Education Placements.

Additional:

- Any reasonable duty as requested.

In addition to the key responsibilities specific to your role, you are required to deliver on the [Key Organisational Accountabilities](#) which are aligned with the Western Health strategic aims.

Key Working Relationships

Internal:

- Western APATT Manager
- Western APATT Consultants/Registrar
- Western APATT Discipline Seniors/Key Clinicians
- Mental Health and Wellbeing Service Senior Nurse and Nursing team
- Other mental health services including other teams within the MHWS service
- Quality Improvement Co-ordinator
- Health Information Manager
- NWMH Triage
- Other Western Health programs and services

External:

- Consumers
- Families and carers

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- General practitioners and other treating health professionals
- Key community stakeholders including but not limited to hospitals, aged care services, residential aged care facilities, council services, housing, employment, emergency services, acute health, pharmacies, non-government agencies, drug and alcohol services and primary health providers

Selection Criteria

Essential:

- Registration as a registered nurse under the Australian Health Practitioner Regulation National Law Act (2009) with the Nursing and Midwifery Board of Australia.
- Bachelor Degree in Psychiatric/Mental Health Nursing or equivalent, or, Bachelor Degree in Nursing.
- Postgraduate qualification in Psychiatric/Mental Health Nursing.
- Compliance with all legal requirements pertaining to the position including responsibility for maintaining current registration as required by your professional organisation or other applicable Acts.
- A minimum of 12 months post-graduate experience working in a mental health setting.
- Current and valid (Victorian) Driver's Licence.

Desirable:

- Recent experience working in the clinical fields of mental health, particularly experience in community mental health services.
- Proven ability to undertake a range of interventions, including but not limited to, anxiety management, supportive psychotherapy, psychoeducation.
- Ability to effectively function as part of a multidisciplinary team.
- Well-developed and demonstrated interpersonal, communication, diplomacy and presentation skills.
- Well-developed written skills and the ability to complete comprehensive assessments and clinical documentation, including reports.
- Demonstrated ability to undertake a comprehensive biopsychosocial assessment.
- Demonstrated ability to adjust to and manage competing demands.
- Comprehensive knowledge of the issues faced by older people with a mental illness and their families/carers, with a sensitivity to the needs of people from diverse backgrounds.
- Ability to take accountability for all reasonable care to provide a safe working environment within your area of responsibility and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity.
- Established commitment to ongoing professional development.
- Working knowledge of current mental health and other relevant legislation, such as Aged Care, Guardianship & Administration legislation.
- Capacity to use information technology and Microsoft Office application software.

Additional Requirements

All employees are required to:

- Obtain a police/criminal history check prior to employment.
- Obtain a Working with Children Check prior to employment (if requested).
- Obtain an Immunisation Health Clearance prior to employment.
- Report to management any criminal charges or convictions you receive during the course of your employment or AHPRA conditions of employment.
- Comply with relevant Western Health clinical and administrative policies and guidelines.
- Comply with and accept responsibility for ensuring the implementation of health and safety policies and procedures.
- Fully co-operate with Western Health in any action it considers necessary to maintain a working environment, which is safe, and without risk to health.
- Protect confidential information from unauthorised disclosure and not use, disclose or copy confidential information except for the purpose of and to the extent necessary to perform your employment duties at Western Health

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- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Western Health
- Be aware of and comply with relevant legislation: Public Administration Act 2004, Victorian Charter of Human Rights and Responsibilities Act 2006, the Victorian Occupational Health and Safety Act 2004, the Victorian Occupational Health and Safety Regulations 2017 (OHS Regulations 2017), Fair Work Act 2009 (as amended), the Privacy Act 1988 and responsibilities under s141 Health Services Act with regard to the sharing of health information, the Family Violence and Child Information Sharing Schemes, Part 5A and 6A Family Violence Protection Act 2008
- Be aware of and comply with the Code of Conduct for Victorian Public Sector Employees and other Western Health employment guidelines

General Information

- Redeployment to other services or sites within Western Health may be required
- Employment terms and conditions are provided according to relevant award/agreement
- Western Health is an equal opportunity employer and is committed to providing for its employees a work environment which is free of harassment or discrimination. The organisation promotes diversity and awareness in the workplace
- Western Health is committed to Gender Equity
- Western Health provides support to all personnel experiencing family and domestic violence
- This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Western Health reserves the right to modify position descriptions as required. Employees will be consulted when this occurs
- Western Health is a smoke free environment

I confirm I have read the Position Description, understand its content and agree to work in accordance with the requirements of the position.

Employee's Name: _____

Employee's Signature: _____ Date: _____

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