

POSITION DESCRIPTION

Position Title:	Nuclear Medicine Technologist
Business Unit/Department:	Nuclear Medicine – Medical Imaging
Division:	Clinical Support & Specialist Clinics
Award/Agreement:	Allied Health Professionals (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement
Classification:	Grade 2 – Year 1 to Year 4 (CJ7 to CT7)
Reports To:	Chief Nuclear Medicine Technologist (NMT)
Direct Reports:	N/A
Date Prepared/Updated:	20 January 2025

<p>Position Purpose</p> <p>As a member of the Medical Imaging team, the Grade 2 Nuclear Medicine Technologist is at the forefront in the provision of high-quality diagnostic images and patient care. The Grade 2 NMT will participate in the on-call roster and must demonstrate significant knowledge and skills in the provision of high-quality diagnostic images and patient care beyond that expected of a Grade 1 NMT. The Grade 2 NMT assists the Senior NMTs and the Chief NMT to ensure effective and patient-centred Nuclear Medicine services at Western Health.</p>
<p>Business Unit Overview</p> <p>Our comprehensive imaging service and dedication to putting the needs of our patients first make WHMI one of the leading and fastest growing Medical Imaging services in Victoria.</p> <p>Western Health provides state of the art Nuclear Medicine services across 2 campuses: Footscray Hospital and Sunshine Hospital to one of the most culturally dynamic and rapidly expanding growth corridors in Australia. We offer an extensive range of diagnostic, therapeutic and paediatric Nuclear Medicine services and are committed to excellence with a focus on providing best care for our patients. The service draws on the medical expertise of a highly experienced and committed team of Nuclear Medicine Consultants and technologists.</p>
<p>Key Responsibilities</p> <ul style="list-style-type: none"> • Demonstrate a commitment to the patient 'Charter of Healthcare Rights'. • Comply with the expected standards of performance in the role as described by the relevant professional bodies/industry standards. • Hold accountability for own actions and seek guidance and support from appropriate employees when limited by own skills and experience. • Comply with confidentiality obligations with regard to patients, consumers and colleagues. • Comply with all Western Health policies and procedures. • Practice in accordance with AHPRA and MRPB guidelines

Our Vision

Together, Caring for the West
Patients – Employees – Community – Environment

- Ensure relationships with colleagues, patients and consumers are professional and ethical and that cultural differences are respected.
- Complete Western Health mandatory competencies yearly.
- Demonstrate Western Health Medical Imaging CARES values and ensure valid consent at every patient interaction and encourage other staff to do the same.
- Provide excellent patient communication by ensuring patients are kept informed of any delays to their scheduled appointment times.
- Report adverse events affecting patients, staff and others.
- Develop a yearly learning plan and complete key objectives within that plan as part of your own performance development planning.
- Ensuring all Nuclear Medicine Technologists operate within their scope of practice, and current level of competence at all times.
- Provide mentoring, and practical training to trainee and junior Nuclear Medicine Technologists.
- Supervision of student Nuclear Medicine Technologists.
- Support the leadership team through involvement in quality improvement projects as delegated.
- Demonstrate extensive or special knowledge, experience, and competence with ability to:
 - Identify a range of pathologies in credentialled modalities and escalate appropriately
 - Make intermediate level protocol changes, on the fly to suit patient condition and presentation
- Participate in on-call roster.
- Perform any additional duties as requested by the Chief Nuclear Medicine Technologist.
- Demonstrated successful completion of a three-year Bachelor of Radiation Science or equivalent, and completion of a Nuclear Medicine experience program (Intern/PDY training).
- Hold current Registration with the AHPRA
- Hold a current Radiation Use Licence with DHHS (Victoria)
- Demonstrate exceptional organisational skills, particularly with respect to time management and delegation.
- Have well-developed written and verbal communication skills.
- Have well-developed interpersonal skills.
- Demonstrate the ability to problem solve and act as resource person to junior NMTs
- Be a support person to senior staff members assisting where needed
- Demonstrate initiative within the department and assist more junior staff as required.
- Demonstrate an ability to practice collaboratively as part of a multidisciplinary health care team.
- Demonstrate evidence of undertaking professional development activities in response to perceived learning requirements.
- Ability to participate in 24/7 on-call roster as required.
- Contribute to the WHMI internal CPD programme.
- Participate in the nuclear medicine QC programme
- Perform any additional duties as requested by the Chief NMT

In addition to the key responsibilities specific to your role, you are required to deliver on the [Key Organisational Accountabilities](#) which are aligned with the Western Health strategic aims.

Key Working Relationships

Internal:

- Chief Nuclear Medicine Technologist
- Technologists
- Radiologists and Nuclear Medicine Consultants
- Nursing staff
- Referring Clinicians
- Radiation Safety Officers
- PACS Administrators
- Administration Staff

External:

- External referring Clinicians
- External Organisations

Our Vision

Together, Caring for the West
 Patients – Employees – Community – Environment

Selection Criteria
<p>Essential:</p> <ul style="list-style-type: none"> • Bachelor of Radiation Science (Nuclear Medicine Technology) or equivalent • Hold current Registration with the AHPRA • Hold a current Radiation Use Licence with DHHS (Victoria) • Demonstration of organisational skills, particularly with respect to time management. • Have well-developed written and verbal communication skills. • Have well-developed interpersonal skills. • Demonstrate initiative in prioritising workloads and problem solving. • Demonstrate an ability to practice collaboratively as part of a multidisciplinary health care team. • Demonstrate evidence of undertaking professional development activities in response to perceived learning requirements. • Ability to participate in 24/7 on-call roster as required. • A current Working with Children check required. <p>Desirable:</p> <ul style="list-style-type: none"> • Membership of ANZSNM • Additional training/qualification in areas such as clinical teaching, diagnostic CT or leadership
Additional Requirements
<p>All employees are required to:</p> <ul style="list-style-type: none"> • Obtain a police/criminal history check prior to employment • Obtain a working with children check prior to employment (if requested) • Obtain an Immunisation Health Clearance prior to employment • Report to management any criminal charges or convictions you receive during the course of your employment • Comply with relevant Western Health clinical and administrative policies and guidelines. • Comply with and accept responsibility for ensuring the implementation of health and safety policies and procedures • Fully co-operate with Western Health in any action it considers necessary to maintain a working environment, which is safe, and without risk to health • Protect confidential information from unauthorised disclosure and not use, disclose or copy confidential information except for the purpose of and to the extent necessary to perform your employment duties at Western Health • Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Western Health • Be aware of and comply with relevant legislation: Public Administration Act 2004, Victorian Charter of Human Rights and Responsibilities Act 2006, the Victorian Occupational Health and Safety Act 2004, the Victorian Occupational Health and Safety Regulations 2017 (OHS Regulations 2017), Fair Work Act 2009 (as amended), the Privacy Act 1988 and responsibilities under s141 Health Services Act with regard to the sharing of health information • Be aware of and comply with the Code of Conduct for Victorian Public Sector Employees and other Western Health employment guidelines
General Information
<ul style="list-style-type: none"> • Redeployment to other services or sites within Western Health may be required • Employment terms and conditions are provided according to relevant award/agreement • Western Health is an equal opportunity employer and is committed to providing for its employees a work environment which is free of harassment or discrimination. The organisation promotes diversity and awareness in the workplace • Western Health is committed to Gender Equity • Western Health provides support to all personnel experiencing family and domestic violence

Our Vision

Together, Caring for the West
Patients – Employees – Community – Environment

- This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Western Health reserves the right to modify position descriptions as required. Employees will be consulted when this occurs
- Western Health is a smoke free environment

I confirm I have read the Position Description, understand its content and agree to work in accordance with the requirements of the position.

Employee's Name: _____

Employee's Signature: _____ Date: _____

Our Vision

Together, Caring for the West
Patients – Employees – Community – Environment