

POSITION DESCRIPTION

Position Title:	Registrar – Rehabilitation Medicine Advanced Trainee
Business Unit/Department:	Medical Services & relevant Clinical Division
Division:	Aged, General Medicine and Subacute Services
Award/Agreement:	Victoria Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026 (AMA Victoria)
Classification:	HM25 – HM30
Reports To:	Executive Director Medical Services HOU Rehabilitation Medicine Unit Rehabilitation Medicine Physician
Direct Reports:	N/A
Date Prepared/Updated:	01/05/25

Position Purpose

The role of the Rehabilitation medicine registrar is to provide clinical leadership and management of patients and undertake clinical duties for the Rehabilitation Medicine Unit under the supervision and direction of the Department Head of Unit or Consultant.

Rehabilitation Medicine Department and Registrar Role at Western Health

About Western Health

Western Health is a rapidly growing tertiary level health service that provides clinical services across the acute, subacute and community sectors.

Our services comprise of four acute public hospitals: Footscray Hospital, Sunshine Hospital (including Joan Kirner Women's and Children's), Williamstown Hospital and Bacchus Marsh & Melton Hospital. We also operate Sunbury Day Hospital, Hazeldean Transition Care, Grant Lodge Residential Aged Care, as well as community health centres in Melton, Caroline Springs and Bacchus Marsh and a range of community-based services.

Services are provided to the western region of Melbourne which has a population of approximately 800,000 people.

Western Health provides a comprehensive, integrated range of services from its various sites; ranging from acute tertiary services in areas of emergency medicine, intensive care, medical and surgical services, through to subacute care and specialist ambulatory clinics. Western Health provides a combination of hospital and community-based services to aged, adult and paediatric patients and newborn babies.

Western Health's values are:

Compassion consistently acting with empathy and integrity

Our Vision

Together, Caring for the West
Patients – Employees – Community – Environment

Accountability *empowering our staff to serve our community*
Respect *for the rights, beliefs and choice of every individual*
Excellence *inspiring and motivating, innovation and achievement*
Safety *working in an open, honest and safe environment*

About the WH Rehabilitation Medicine Department

Western Health Rehabilitation Medicine Unit has an inpatient rehabilitation and a rehabilitation at home program. A 30 bed rehabilitation specific ward located at the Sunshine Hospital specialises in Neurological, Stroke/Acquired brain injury, Orthopaedic, Spinal, Amputee and reconditioning rehabilitation streams.

A Rehabilitation at Home program consisting of 15 virtual beds, provides 'rehabilitation in the home' for patients who have appropriate rehabilitation goals and who do not require hospital level nursing and medical care. This program supervised by a rehabilitation medicine physician is an innovative model of care which enables patients to progress their rehabilitation journey at home with access to the full complement of allied health service daily.

The unit also provides a consultation service for acute general and specialty units across Footscray and Sunshine hospitals assessing patients for suitability for inpatient rehabilitation program, pre-amputation counselling and inpatient spasticity management.

Specialist outpatient clinics include a rehabilitation medicine review clinic and multidisciplinary spasticity management clinic.

About the Rehabilitation Medicine Registrar Role

Western Health offers a comprehensive training program for advanced trainees in Rehabilitation Medicine. We are offering 2 accredited registrar positions (1x Rehab Ward registrar, 1x Rehab at Home registrar) at Western Health commencing early February 2026. The registrars will be actively supported by 6 rehabilitation medicine physicians in the department of rehabilitation medicine.

The registrar will gain experience in neurological, stroke/acquired brain injury, spinal, orthopaedic, amputee and reconditioning rehabilitation streams as well as discharge planning for young patients with complex disability. The Rehab Ward registrar will be responsible for the care of 15 patients on the rehabilitation ward at Sunshine Hospital. The Rehab at Home registrar will have responsibility for up to 15 patients on the Rehab at Home program. The registrar roles are supported by an intern/HMO. Registrars will be rostered to perform rehabilitation consults on the acute wards, provide pre-amputation counselling as part of the diabetic foot service, attend stroke/neurology MDT meetings and a rehabilitation medicine and spasticity management outpatient clinic.

Western Health is committed to research and innovation in health care and would actively support each trainee in their areas of interest to achieve their career goals. Western Health has a clinical school affiliation with the University of Melbourne. We take trainees' professional and personal development seriously and can tailor a training program to suit the needs of trainees in all stages of advanced training in Rehabilitation Medicine.

Key Responsibilities

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- Participate in on-going assessment of competencies via college assessment forms
- Work under the supervision and support of the Head of Unit or Receiving Consultant to further develop general clinical and decision-making skills
- Perform unit duties as delegated by the Unit Head or Receiving Consultant in accordance with Western Health policies and procedures and relevant legislation
- Ensure notification to the appropriate consultant of patients referred to the Department, and provision of initial assessment of referred patients
- Ensure quality patient care via clinical assessment, admissions and development of management plans
- Provide day to day clinical management of patients and ensure attendance at ward rounds
- Assume responsibility for patient care in accordance with the care model of the ward/unit, ensuring that required clinical procedures are performed with appropriate training and supervision
- Initiate and provide interpretation of clinical investigations
- Accurately reflect the patient's requirements, outcomes or events within prescribed Western Health documentation, ensuring all legal requirements are met in regards to legibility of content and identity of reporter in accordance with Western Health policies and procedures
- Participate in the development of discharge plans that reflects the needs of patients and their significant others and demonstrates understanding of the role of community providers. Assume responsibility for communication with community providers
- Provide supervision for the clinical activities of the junior medical staff on the unit, according to the level of experience of the individual
- Provide clinical handovers to covering Registrars
- Ensure own health and well-being and seek assistance if impairment in physical or mental health is impacting on job performance
- Work collaboratively and respectfully with multi-disciplinary team members to achieve desired outcomes for patients through effective communication and attendance and participation in unit and site clinical meetings
- Exchange and share information from participation in seminars and conferences with colleagues via in-services, presentations, education forums, team meetings, etc.
- Demonstrate a caring and empathetic approach towards patients at all times
- Participate and contribute to improvement of policies, procedures and protocols and identify areas of improvement in clinical practice
- Undertake ongoing self-directed learning by participation in continuing education activities and attendance at clinical meetings, including any mandatory training programs
- Assist in collection of data for audit purposes, and participate in research activities undertaken within the unit where required
- Coordinate and participate in the teaching of junior doctors and medical students
- Cover other Units as part of the after-hours roster or as requested by the Medical Workforce Unit
- Perform other duties as delegated by the Unit Head or Unit Registrar.

In addition to the key responsibilities specific to your role, you are required to deliver on the [Key Organisational Accountabilities](#) which are aligned with the Western Health strategic aims.

Key Working Relationships

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- Clinical staff including medical, nursing, and allied health
 - Patient support and administrative staff
 - Medical Workforce Unit
 - Medical Education Unit

Selection Criteria

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- A medical qualification recognised in Victoria, Australia
- Current medical registration
- Clinical competence as required for level of position
- Ability to work as part of a team
- Commitment to professional development

Additional Requirements

All employees are required to:

- Obtain a police / criminal history check prior to employment
- Obtain a working with children check prior to employment (if requested)
- Obtain an Immunisation Health Clearance prior to employment
- Report to management any criminal charges or convictions you receive during the course of your employment
- Comply with relevant Western Health clinical and administrative policies and guidelines
- Comply with and accept responsibility for ensuring the implementation of health and safety policies and procedures
- Fully co-operate with Western Health in any action it considers necessary to maintain a working environment, which is safe, and without risk to health
- Protect confidential information from unauthorised disclosure and not use, disclose or copy confidential information except for the purpose of and to the extent necessary to perform your employment duties at Western Health
- Be aware of and comply with relevant legislation: Public Administration Act 2004, Victorian Charter of Human Rights and Responsibilities Act 2006, Work Health and Safety Act 2011, the Work Health and Safety Regulations 2011 (and 2012), the Victorian Occupational Health and Safety Act 2004, Fair Work Act 2009 (as amended), the Privacy Act 1988 and responsibilities under s141 Health Services Act with regard to the sharing of health information
- Be aware of and comply with the Code of Conduct for Victorian Public Sector Employees and other Western Health employment guidelines

General Information

- Redeployment to other services and sites within Western Health may be required
- Employment terms and conditions are provided according to relevant award/agreement
- Western Health is an equal opportunity employer and is committed to providing for its employees a work environment which is free of harassment or discrimination. The organisation promotes diversity and awareness in the workplace
- This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Western Health reserves the right to modify position descriptions as required. Employees will be consulted when this occurs
- Western Health is a smoke free environment

I confirm I have read the Position Description, understand its content and agree to work in accordance with the requirements of the position.

Employee's Name: [Click here to enter the Employee's name.](#)

Employee's Signature: _____

Date: [Click here to enter a date.](#)

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