

POSITION DESCRIPTION

Position Title:	Endocrinologist
Business Unit/Department:	Endocrinology & Diabetes
Division:	Western Health At Home
Award/Agreement:	Medical Specialists - VPHS - AMA Victoria Single Interest Employers Enterprise Agreement-2022-2026
Classification:	HN18-HN54
Reports To:	Head of Unit
Direct Reports:	NA
Date Prepared/Updated:	10 June 2025

Position Purpose
To provide specialist clinical care for patients and research oversight for research involving patients living with diabetes.
Business Unit Overview
<p>The Better at Home Division provides a comprehensive suite of inpatient, clinic based and home based care to serve our population challenged with managing their chronic and complex conditions. The Division is relatively newly formed with the amalgamation of the Endocrinology; Renal; Hospital in the Home (HITH); and Community Services teams. The Division will support timely transition home from the hospital setting and the provision of services in either the patients home or clinic setting with the goal of supporting our patient's health care in their home.</p> <p>Our Renal team provides inpatient renal support, rapid clinical review in the Renal Rapid Review Clinic in addition to providing over 38,000 dialysis treatments each year across the following WH Units</p> <ul style="list-style-type: none"> - Sunshine Satellite Dialysis - Sunbury Dialysis Centre - Williamstown Dialysis Centre - Sunshine Inpatient Dialysis - Footscray Inpatient Dialysis - Melton Dialysis - Fresenius Private Dialysis Unit Partnership - Home Based Dialysis <p>Our Endocrinology and Diabetes team provides inpatient services for patients at Footscray and, Sunshine Hospitals, in addition to providing outpatient care at four Western Health sites and the provision of home based care and education through the Diabetic Nurse Education team. The team provides comprehensive inpatient and outpatient support to pregnant patients receiving care at Western Health.</p> <p>Our Hospital in the Home (HITH) team provides admitted type care in the comfort of the patient's home to improve their recovery following inpatient admission through comprehensive wound management, IV</p>

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<p>antibiotic therapy, medication administration and thrombolysis therapy. HITH is an alternative to an inpatient stay. Patients are still regarded as hospital inpatients, and remain under the care of their hospital doctor. Care may be provided by nurses, doctors, or allied health professionals, and additional home support services are provided as required.</p> <p>Our Community team provide a comprehensive range of Medical, Nursing, Allied Health and Pharmacy Services, specialising in the delivery of care and education for patients challenged with chronic disease and complex conditions. The team either provide care in the patient's home, Residential Aged Care Facility (RACF), our Rehabilitation Centre or in our Integrated Care Hub. Transition to Care (CB TCP) support is provided with 30 home based support packages at a time. The team is further supported by a Central Access and Telehealth Unit and Care Coordination team (ACE), all combining to enable the delivery of care and support to over 26,000 patients annually with over 110,000 clinical contacts.</p> <p>The Division is also responsible for the delivery of the Western HealthLinks Integrated Care program Western HealthLinks is an innovative model of care developed to support our higher risk patients with chronic and complex conditions. Western HealthLinks commenced on November 2016 to provide a more cohesive, coordinated and connected model of care for our high risk patient group, ultimately improving the care experience and providing more healthy days in their home. The program has delivered significant savings in hospital bed days, reduced cost of care and improvements in patient satisfaction in the delivery and support of their care.</p> <p>Home Therapies Service provides an integrated model incorporating pre-dialysis assessment and education, patient training and ongoing support & management of patients undertaking both Peritoneal Dialysis and Haemodialysis in the home setting. The Home Therapies Service promotes optimal patient self-care and facilitates the Western Health "home first" approach to modality selection.</p>
<p>Key Responsibilities</p> <ul style="list-style-type: none"> • Provide specialist outpatient care for and patients of the Rapid Access Endocrinology Clinic • Assist with triage work under the direction of the Head of Unit, Deputy Head of Unit or Clinical Lead • Participate in the governance, quality improvement and research activities of the Unit • Communicate with relevant stakeholders to optimise patient care • Provide supervision to junior medical and other relevant staff within the unit <p>In addition to the key responsibilities specific to your role, you are required to deliver on the Key Organisational Accountabilities which are aligned with the Western Health strategic aims.</p>
<p>Key Working Relationships</p> <p>Internal:</p> <ul style="list-style-type: none"> • Head of Unit – Endocrinology and Diabetes • Diabetes Education Staff • Junior Medical Staff • Ward Nursing Staff • Nursing and Allied Health Staff • Patient Support and Administrative Staff • Clinical Services Directors • Divisional Directors • Operations Managers • Executive Director Medical Services <p>External:</p> <ul style="list-style-type: none"> • GP's
<p>Selection Criteria</p>

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<p>Essential</p> <ul style="list-style-type: none"> • FRACP in Endocrinology and Diabetes • Relevant Senior Registrar or Consultant level experience <p>Desirable</p> <ul style="list-style-type: none"> • Commencement or completion of a higher research degree or higher degree in medical education, or equivalent experience • Demonstrated experience working in multidisciplinary care teams
<p>Additional Requirements</p> <p>All employees are required to:</p> <ul style="list-style-type: none"> • Obtain a police / criminal history check prior to employment • Obtain a working with children check prior to employment (if requested) • Obtain an Immunisation Health Clearance prior to employment • Report to management any criminal charges or convictions you receive during the course of your employment • Comply with relevant Western Health clinical and administrative policies and guidelines. • Comply with and accept responsibility for ensuring the implementation of health and safety policies and procedures • Fully co-operate with Western Health in any action it considers necessary to maintain a working environment, which is safe, and without risk to health • Protect confidential information from unauthorised disclosure and not use, disclose or copy confidential information except for the purpose of and to the extent necessary to perform your employment duties at Western Health • Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Western Health • Be aware of and comply with relevant legislation: Public Administration Act 2004, Victorian Charter of Human Rights and Responsibilities Act 2006, the Victorian Occupational Health and Safety Act 2004, the Victorian Occupational Health and Safety Regulations 2017 (OHS Regulations 2017), Fair Work Act 2009 (as amended), the Privacy Act 1988 and responsibilities under s141 Health Services Act with regard to the sharing of health information, the Family Violence and Child Information Sharing Schemes, Part 5A and 6A Family Violence Protection Act 2008 • Be aware of and comply with the Code of Conduct for Victorian Public Sector Employees and other Western Health employment guidelines
<p>General Information</p> <ul style="list-style-type: none"> • Redeployment to other services or sites within Western Health may be required • Employment terms and conditions are provided according to relevant award/agreement • Western Health is an equal opportunity employer and is committed to providing for its employees a work environment which is free of harassment or discrimination. The organisation promotes diversity and awareness in the workplace • Western Health is committed to Gender Equity • Western Health provides support to all personnel experiencing family and domestic violence • This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Western Health reserves the right to modify position descriptions as required. Employees will be consulted when this occurs • Western Health is a smoke free environment

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I confirm I have read the Position Description, understand its content and agree to work in accordance with the requirements of the position.

Employee's Name: [Click here to enter the Employee's name.](#)

Employee's Signature: _____

Date:

[Click here
to enter a
date.](#)

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