

POSITION DESCRIPTION

Position Title:	Psychiatry Registrar – Specialist IMG Pathway
Business Unit/Department:	Mental Health and Wellbeing
Division:	Mental Health and Wellbeing Services
Award/Agreement:	Victorian Public Health Sector (AMA Victoria) Doctors in Training EA 2022 - 2026
Classification:	HM25 – HM30
Reports To:	Executive Director Medical Services Clinical Department Head as per rotations
Direct Reports:	Interns and HMOs in Department
Date Prepared/Updated:	25/08/2025

Position Purpose

In this role, you will have the opportunity to work in multidisciplinary teams across a range of stimulating settings, including inpatient, community and subspecialty rotations. Our service is undergoing an exciting phase of expansion and diversification, as we grow to meet the needs of Melbourne's burgeoning western suburbs. Amidst this growth, we are committed to maintaining our reputation as a stable and supportive service, with ample tailored educational opportunities and a focus on positive workplace culture and staff wellbeing.

In joining our organisation, you will find a unique opportunity to expand your skills and confidence while working across interesting and well-supported clinical settings. As a Psychiatry registrar with Western Health, you will make a meaningful difference to the lives of people experiencing mental health difficulties, while also building the foundations for your own career in Psychiatry.

The position involves both in hours and regular on call out of hours duties. It is expected that the Registrars abide by Western Health policies and procedures and inform the Directors/Heads of Units of any relevant administrative details.

Business Unit Overview

The Division of Mental Health and Wellbeing Services spans across multiple Western Health sites and within the local community and services consumers across the lifespan.

The Division has recently been established following a key recommendation from the Royal Commission into Victoria's Mental Health System. The Western Health catchment includes the local government municipalities and growth areas of Brimbank, Sunbury, Maribyrnong and Melton.

Our recovery-oriented approach to care is provided by a multidisciplinary workforce comprising skilled clinicians, consumers and carers. These services include hospital based, community and specialist mental health and wellbeing services for adults, older adults, children and adolescents who are experiencing, or are at risk of developing a serious mental illness.

Our Vision

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The Division collaborates across a number of Divisions within Western Health and partners with external health services and community services to ensure the provision of Best Care.

The Division aims to innovate and develop services and care options across Western Health to ensure Best Care for the community of Western Melbourne.

Key Responsibilities

Position Specific

- Provision of high-quality standards of patient care. This includes the assessment, planning, implementation and evaluation for care in collaboration with multidisciplinary team;
- Accepting accountability for own actions and seeking guidance if situations exceed the scope of practice of an Unaccredited Registrar;
- To attend training/educational activities including Grand Rounds, Colloquia and other local training opportunities;
- To attend weekly clinical supervision sessions;
- To provide clinical support for other Unaccredited Registrars where this may be required due to workload or other unforeseen circumstances; and
- All Junior Medical Staff (JMS) will be given the opportunity to complete a preference form to identify their preference in positions, which will be considered in conjunction with training needs and service requirements. Participate in on-going assessment of competencies via college assessment forms

General

- Work under the supervision and support of the Head of Unit or Receiving Consultant to further develop general clinical and decision-making skills
- Perform unit duties as delegated by the Unit Head or Receiving Consultant in accordance with Western Health policies and procedures and relevant legislation
- Ensure notification to the appropriate consultant of patients referred to the Department, and provision of initial assessment of referred patients
- Ensure quality patient care via clinical assessment, admissions and development of management plans
- Provide day to day clinical management of patients and ensure attendance at ward rounds
- Assume responsibility for patient care in accordance with the care model of the ward/unit, ensuring that required clinical procedures are performed with appropriate training and supervision
- Initiate and provide interpretation of clinical investigations
- Accurately reflect the patient's requirements, outcomes or events within prescribed Western Health documentation, ensuring all legal requirements are met in regards to legibility of content and identity of reporter in accordance with Western Health policies and procedures
- Participate in the development of discharge plans that reflects the needs of patients and their significant others and demonstrates understanding of the role of community providers. Assume responsibility for communication with community providers
- Provide supervision for the clinical activities of the junior medical staff on the unit, according to the level of experience of the individual
- Provide clinical handovers to covering Registrars
- Ensure own health and well-being and seek assistance if impairment in physical or mental health is impacting on job performance
- Work collaboratively and respectfully with multi-disciplinary team members to achieve desired outcomes for patients through effective communication and attendance and participation in unit and site clinical meetings
- Exchange and share information from participation in seminars and conferences with colleagues via in-services, presentations, education forums, team meetings, etc.
- Demonstrate a caring and empathetic approach towards patients at all times
- Participate and contribute to improvement of policies, procedures and protocols and identify areas of improvement in clinical practice
- Undertake ongoing self-directed learning by participation in continuing education activities and attendance at clinical meetings, including any mandatory training programs

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- Assist in collection of data for audit purposes, and participate in research activities undertaken within the unit where required
- Coordinate and participate in the teaching of junior doctors and medical students
- Cover other Units as part of the after-hours roster or as requested by the Medical Workforce Unit
- Perform other duties as delegated by the Unit Head or Unit Registrar.

In addition to the key responsibilities specific to your role, you are required to deliver on the [Key Organisational Accountabilities](#) which are aligned with the Western Health strategic aims.

Key Working Relationships

Internal:

- Directors of Mental Health
- Supervising Consultant Psychiatrist
- Clinical/Multi-disciplinary Teams including medical, nursing, and allied health
- Patient support and administrative staff
- Medical Workforce Unit
- Medical Education Unit

External:

- General Practitioners
- Other Health Care Providers

Selection Criteria

Essential

For local Graduates:

- Completed a medical degree in Australia / NZ and be able to provide evidence of your qualifications.
- Full general Medical Registration status with Australian Health Practitioner Regulation Agency (AHPRA) OR on Competent Authority Pathway with AHPRA; and
- Demonstrated interest in pursuing a career in Psychiatry, including Psychiatry HMO experience - at least one full rotation (i.e. minimum 8 - 10 weeks)

For International Medical Graduates:

- Primary qualification in medicine and surgery awarded by a training institution listed in the current International Medical Education Directory (IMED) of the Foundation for Advancement of International Medical Education and Research (FAIMER), and so eligible to apply for assessment under the Standard pathway with AHPRA.
- Have already applied for primary source verification of their primary qualifications by the Australian Medical Council (AMC);
- Must have passed their AMC MCQ and Clinical examinations;
- Achieved a high standard on English language testing (e.g. IELTS >8 band score) given the need for a high proficiency of English in Psychiatric practice; and
- Meet the recency of practice standard with AHPRA – no breaks in practice.

Desirable

- Demonstrated interest in pursuing a career in Psychiatry via experience in psychiatry positions;
- Demonstrated effective communication skills including the ability to work within multidisciplinary teams.

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Additional Requirements All employees are required to: • Obtain a police / criminal history check prior to employment • Obtain a working with children check prior to employment (if requested) • Obtain an Immunisation Health Clearance prior to employment • Report to management any criminal charges or convictions you receive during the course of your employment • Comply with relevant Western Health clinical and administrative policies and guidelines • Comply with and accept responsibility for ensuring the implementation of health and safety policies and procedures • Fully co-operate with Western Health in any action it considers necessary to maintain a working environment, which is safe, and without risk to health • Protect confidential information from unauthorised disclosure and not use, disclose or copy confidential information except for the purpose of and to the extent necessary to perform your employment duties at Western Health • Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Western Health • Be aware of and comply with relevant legislation: Public Administration Act 2004, Victorian Charter of Human Rights and Responsibilities Act 2006, the Victorian Occupational Health and Safety Act 2004, the Victorian Occupational Health and Safety Regulations 2017 (OHS Regulations 2017), Fair Work Act 2009 (as amended), the Privacy Act 1988 and responsibilities under s141 Health Services Act with regard to the sharing of health information • Be aware of and comply with the Code of Conduct for Victorian Public Sector Employees and other Western Health employment guidelines
General Information • Redeployment to other services and sites within Western Health may be required • Employment terms and conditions are provided according to relevant award/agreement • Western Health is an equal opportunity employer and is committed to providing for its employees a work environment which is free of harassment or discrimination. The organisation promotes diversity and awareness in the workplace • This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Western Health reserves the right to modify position descriptions as required. Employees will be consulted when this occurs • Western Health is a smoke free environment

I confirm I have read the Position Description, understand its content and agree to work in accordance with the requirements of the position.

Employee's Name: [Click here to enter the Employee's name.](#)

Employee's Signature: _____ Date: [Click here to enter a date.](#)

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