

POSITION DESCRIPTION

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| Position Title: | HOPE Clinician (Hospital Outreach Post Suicidal Engagement) |
| Business Unit/Department: | Community Mental Health – Melton |
| Division: | Mental Health & Wellbeing Services |
| Award/Agreement: | Victorian Public Mental Health Services Enterprise Agreement; Medical Scientists, Pharmacists & Psychologists (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement |
| Classification: | Registered Psychiatric Nurse – Grade 3 Occupational Therapist – Grade 2 Social Worker – Grade 2; Psychologist – Grade 2 |
| Reports To: | Manager – MH&WS Community Team |
| Direct Reports: | N/A |
| Date Prepared/Updated: | 11 December 2025 |

Position Purpose

Western Health's Mental Health and Wellbeing Service (WH MH&WS) is situated in a growth corridor where continuous development, service expansion and innovative new programs are on the rise. Working within our catchment area allows for challenging and rewarding careers, where teamwork, flexibility and achievement are apparent in everything we do. We recognise that it takes a team to run a successful service and we value and support all our team members.

In keeping with the goals of the Victorian suicide prevention framework 2016–25, the HOPE team aims to build resilience in individuals who have made a suicide attempt by providing intensive and individualised therapeutic care and psychosocial support. The HOPE team will thereby be a multidisciplinary team and each client will be allocated a Psychosocial Support Worker and Mental Health Clinician to deliver practical support and evidence based therapeutic interventions to address the unique social, economic, historical and environmental factors that have contributed to, or continue to contribute to, a person's suicidality.

The HOPE team will be based across the two community teams (Sunshine and Melton) and working under the governance of a lead consultant psychiatrist. The senior clinician based at each site will hold an integral role in supporting the team and liaising across both sites alongside their clinical workload.

Business Unit Overview

Western Health's Mental Health and Wellbeing Service (MH&WS) provides a comprehensive range of specialist mental health services to people who reside in the local government areas of Melton, Brimbank, Maribyrnong and parts of Hume (Sunbury/Bulla). We deliver specialist clinical programs across Adult and Aged Community Services, EMH/PARC/CL psychiatry, St Albans Community Care Unit and our Adult

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| <p>Mental Health Rehabilitation Unit and Adult and Aged Acute Inpatient Unit.</p> <p>The MH&W service is situated in a growth corridor where continuous development, service expansion and innovative new programs are on the rise. Outer Community team is one of the MH&W adult mental health programs and responsible for community mental health care of consumers living in the city of Melton and some suburbs of Brimbank.</p> |
| <p>Key Responsibilities</p> <ul style="list-style-type: none"> • As part of the Multi-Disciplinary team provide clinical interventions to registered HOPE consumers to ensure support is provided in a safe and effective manner to at-risk consumers. • Ensure that individuals referred to the HOPE team are engaged in the development of an individual support plan, and that this plan is regularly reviewed. • Deliver individualised time limited therapeutic interventions. • Deliver family therapy interventions to clients and their families where appropriate. • Participate in internal and external meetings where appropriate and at the direction of the MH&WS HOPE team Manager. • Acceptance of accountability for all reasonable care to provide a safe working environment within your area of responsibility and ensure compliance with legislative requirements concerning Occupational Health and Safety, anti-discrimination, and equal opportunity. • Actively contribute to the evaluation of the HOPE program. • Achievement of Western Health and portfolio specific KPI targets as they apply to your area. • Accept accountability to ensure that all clinical information is documented and stored in compliance with the Victorian Health Records Act 2001. • Participation in formal performance and annual discussion review processes. • Operate within relevant legal frameworks e.g. The Mental Health Act and The Privacy Act. • Demonstrate Western Health values. • Demonstrate strong ongoing commitment to own professional development and the ability to support and develop knowledge and skills in other team members <p>In addition to the key responsibilities specific to your role, you are required to deliver on the Key Organisational Accountabilities which are aligned with the Western Health strategic aims.</p> |
| <p>Key Working Relationships</p> <p>Internal:</p> <ul style="list-style-type: none"> • Manager - community mental health team • HOPE team members • Emergency Department • Emergency Mental Health • Consultation Liaison • SAAPU • Acute Community Intervention Service • Education Department/s • Clinical Supervisor <p>External:</p> <ul style="list-style-type: none"> • General Practitioners • Private Psychiatrists and Psychologists • Primary health network and other stakeholders • MHCSS organizations • AOD • Housing and homelessness services • Relationship services • Consumers • Family and carers |

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| Selection Criteria |
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| <p>Formal Qualifications:</p> <p><i>Occupational Therapists:</i></p> <ul style="list-style-type: none"> • Registration under the Australian Health Practitioner Regulation National Law Act (2009) with the Occupational Therapy Board of Australia. • An approved Degree from a recognised school of Occupational Therapy or other qualifications approved for eligibility for membership of the Australian Association of Occupational Therapy (Vic.). <p><i>Psychologists:</i></p> <ul style="list-style-type: none"> • Registration as a Psychologist under the Australian Health Practitioner Regulation National Law Act (2009) with practice endorsement as a Clinical, Forensic or Clinical Neuro Psychologist with the Psychology Board of Australia (or eligibility to enter a registrar program as a clinical, forensic or clinical neuro psychologist with the Psychology Board of Australia where relevant). <p><i>Registered Psychiatric Nurses:</i></p> <ul style="list-style-type: none"> • Registration as a registered nurse under the Australian Health Practitioner Regulation National Law Act (2009) with the Nursing and Midwifery Board of Australia. • Bachelor Degree in Psychiatric/Mental Health Nursing or equivalent, or, Bachelor Degree in Nursing plus a Postgraduate qualification in Psychiatric/Mental Health Nursing. <p><i>Social Workers:</i></p> <ul style="list-style-type: none"> • An approved degree in Social Work and eligibility for membership of the Australian Association of Social Workers. <p>Essential:</p> <ul style="list-style-type: none"> • Demonstrated experience in acute mental health. • Demonstrated ability to deliver best practice brief therapeutic interventions and expertise in at least one evidence-based therapeutic modality. • Demonstrated expertise in undertaking comprehensive psychological and risk assessments. • High level skill in developing comprehensive psychological formulations and supportive plans. • Demonstrated ability to consult, liaise and negotiate sensitively with clients, treating teams, their family or carers, and community services. • Interest in providing professional development and educational programs on suicide prevention to mental health and community services. • Comply with all legal requirements pertaining to the position including responsibility for maintaining current registration as required by your professional organisation or other applicable Acts. • Hold a current driver's licence and capacity to use in this role. • Be familiar with and adhere to relevant professional codes of ethics, the values of Western Health, and relevant legislation, in particular: the Mental Health Act (2014), the Guardianship & Administration Act (1986)), Victorian Charter of Human Rights and Responsibilities Act 2006 and clinicians' responsibilities under s141 Health Services Act with regard to the sharing of health information. <p>Desirable:</p> <ul style="list-style-type: none"> • Experience in the Alcohol and Other drug field. • Experience in evaluation of clinical programs. |
| Additional Requirements |
| <p>All employees are required to:</p> <ul style="list-style-type: none"> • Obtain a police/criminal history check prior to employment • Obtain a working with children check prior to employment (if requested) • Obtain an Immunisation Health Clearance prior to employment • Report to management any criminal charges or convictions you receive during the course of your employment • Comply with relevant Western Health clinical and administrative policies and guidelines. • Comply with and accept responsibility for ensuring the implementation of health and safety policies and procedures |

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- Fully co-operate with Western Health in any action it considers necessary to maintain a working environment, which is safe, and without risk to health
- Protect confidential information from unauthorised disclosure and not use, disclose or copy confidential information except for the purpose of and to the extent necessary to perform your employment duties at Western Health
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Western Health
- Be aware of and comply with relevant legislation: Public Administration Act 2004, Victorian Charter of Human Rights and Responsibilities Act 2006, the Victorian Occupational Health and Safety Act 2004, the Victorian Occupational Health and Safety Regulations 2017 (Occupational Health and Safety Regulations 2022 (Vic), Fair Work Act 2009 (as amended), the Privacy Act 1988 and responsibilities under s141 Health Services Act with regard to the sharing of health information, the Family Violence and Child Information Sharing Schemes, Part 5A and 6A Family Violence Protection Act 2008
- Be aware of and comply with the Code of Conduct for Victorian Public Sector Employees and other Western Health employment guidelines

General Information

- Redeployment to other services or sites within Western Health may be required
- Employment terms and conditions are provided according to relevant award/agreement
- Western Health is an equal opportunity employer and is committed to providing for its employees a work environment which is free of harassment or discrimination. The organisation promotes diversity and awareness in the workplace
- Western Health is committed to Gender Equity
- Western Health provides support to all personnel experiencing family and domestic violence
- This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Western Health reserves the right to modify position descriptions as required. Employees will be consulted when this occurs
- Western Health is a smoke free environment

I confirm I have read the Position Description, understand its content and agree to work in accordance with the requirements of the position.

Employee's Name: _____

Employee's Signature: _____ Date: _____

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